



IBERSOL, S.G.P.S. S.A.

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Sede: Edifício Península, Praça do Bom Sucesso, 105 a 159, 9º Andar, 4150-146 Porto

Capital Social: 41.514.818,00 Euros * Pessoa Coletiva nº 501669477

Matrícula nº 501669477 C.R.C. do Porto

(translation of the original in Portuguese)

INSIDER INFORMATION

RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF MAY 29, 2025

Pursuant to and for the purposes of Article 29-K of the Securities Code, CMVM Regulation No.1/2023 (specifically Articles 5 and 6(1)), CMVM Regulation No.4/2023 (specifically Article 2, Annex I (Sections I and II), and Article 3(1)(a)), and Regulation (EU) No. 596/2014 of the European Parliament and Council of April 16, IBERSOL, SGPS SA hereby informs shareholders and the market in general that, at the Annual General Meeting of May 29, 2025, the shareholders resolved to approve:

I. Regarding Item 1 of the Agenda, were approved the financial statements for the financial year 2024, including the management report and individual and consolidated accounts, the corporate governance report and other documentation of corporate information and supervisory and auditing relating to the same financial year, as presented by the Board of Directors.

II. Regarding Item 2 of the Agenda, the shareholders approved the following proposal for the allocation of net results for the 2024 financial year, with the Company reporting a net result of €37,044,329 in its Individual Accounts:

- **Legal Reserve:** €1,852,216
- **Free Reserves:** €6,131,740
- **Dividends:** €29,060,373

Additionally, the distribution of the total dividend amount of €29,060,373 was approved, corresponding to the payment of a gross dividend of €0.70 per share. If the Company holds own shares, the indicated allocation of €0.70 per outstanding share will remain unchanged, with the total amount of dividends distributed being reduced accordingly.

IBERSOL - S.G.P.S., S.A.

SEDE SOCIAL

Ed. Península, Praça do Bom Sucesso, nº 105/159 9º 4150 – 146 PORTO Tlf: 351-22-6089700

Capital Social 41.514.818,00 Euro C.R.C. Porto (Matricula No. 51.117) Pessoa Coletiva no. 501 669 477



III. Regarding Item 3 of the Agenda, a vote of appraisal and confidence was resolved to the Company's Management and Supervisory Bodies for the conduct of the Company's year in 2024.

IV. Regarding Item 4 of the Agenda, it was decided to approve the terms of the proposal of the Company's Board of Directors, as presented, to decrease the Company's share capital in the amount of 615,692 euros (six hundred and fifteen thousand, six hundred and ninety-two euros) to the amount of 40,899,126 euros (forty million, eight hundred and ninety-nine thousand one hundred and twenty-six euros), corresponding to the cancellation of 615,692 (six hundred and fifteen thousand six hundred and ninety-two) own shares representing approximately 1.48% of the Company's share capital, with a view to release of excess capital, as well as the creation of a free reserve in the Company's accounts in the amount of the reserve created when the own shares that are now extinguished were acquired, with the consequent amendment of paragraph 1 of Article 4 of the Company's Articles of Association, which shall now read as follows:

“ARTICLE FOUR

One – *The share capital is forty million eight hundred ninety-nine thousand one hundred twenty-six euros, is fully subscribed and paid up and is divided into forty million, eight hundred and ninety-nine thousand, one hundred twenty-six ordinary shares, each with a nominal value of one euro.*

(...)”

V. Regarding Item 5 of the Agenda, the shareholders approved the proposal presented by the Board of Directors regarding the authorization for the acquisition and disposal of own shares by the Company and its subsidiaries.

VI. Regarding Item 6 of the Agenda, the shareholders approved the proposal presented by the Board of Directors regarding the amendment of Article Twenty-Seven of the Company's Articles of Association (now as number One) and adding two new paragraphs, thus aforementioned article now reading as follows:

"Article Twenty-Seven

One - Without prejudice to the provisions of the following paragraphs, the term of office of the members of the governing bodies shall be four years, and they may be re-elected one or more times in accordance with the law.

Two - The General Shareholders' Meeting may, by a two-thirds majority of the votes cast, set the mandate of the Statutory Auditor at a minimum of two years and a maximum of four.

Three - Without prejudice to the legally established limits, the Statutory Auditor may be re-elected one or more times, for terms of identical or different duration."

VII. Regarding Item 7 of the Agenda, the shareholders approved the proposal for the election of the members of the Company's Management and Supervisory Bodies, the General Meeting Board, and the Remuneration Committee for the 2025-2028 term, as follows:

Board of Directors

President: António Carlos Vaz Pinto de Sousa

Member: António Alberto Guerra Leal Teixeira

Member: Maria do Carmo Guedes Antunes de Oliveira

Member: Maria Deolinda Fidalgo do Couto

Member: Juan Carlos Vazquez-Dodero de Bonifaz

Fiscal Board

President: Hermínio António Paulos Afonso

Member: Carlos Alberto Alves Lourenço

Member: Maria José Martins Lourenço da Fonseca

Substitute: Alice da Assunção Castanho Amado

Board of the General Meeting

President: José Rodrigues Jesus

Vice-President: Eduardo Moutinho Ferreira Santos

Secretary: Clara Maria Azevedo Rodrigues Gomes



Remuneration Committee

Vítor Pratas Sevilhano

Joaquim Alexandre de Oliveira e Silva

António Javier Dopico Grandio

VIII. Regarding Item 8 of the Agenda, the shareholders approved the proposal presented by the Fiscal Board regarding the reappointment for the exercise of functions in the 2025/2027 three-year period, as follows:

Statutory Auditor (2025-2027 term)

Effective: KPMG & Associados, Sociedade de Revisores Oficiais de Contas, S.A., represented by José Miguel Ribeiro da Silva Marques (ROC)

Substitute: Rui Filipe Dias Lopes (ROC)

IX. Regarding Item 9 of the Agenda, the shareholders approved, pursuant to the proposal submitted by the Remuneration Committee, the Remuneration Policy for the Members of the Corporate Bodies of Ibersol, SGPS S.A. for the 2025-2028 term.

X. Regarding Item 10 of the Agenda, it was decided to approve the remuneration policy for year 2024, respectively, of the Management and Supervisory Bodies and other Directors, as described in the Statement of the Remuneration Committee and in the Board of Directors' Statement, as presented.

Porto, May 29, 2025

The Board of Directors,

(António Alberto Guerra Leal Teixeira)

(António Carlos Vaz Pinto de Sousa)