



General Shareholders' Meeting 29th May 2025

The General Shareholders' Meeting of IBERSOL, SGPS SA took place at the Company's head-office at Praça do Bom Sucesso, n.ºs 105 a 159, 9.º floor, Porto, on the 29th May 2025 at 3:00 pm, being the Chairman Professor Doutor José Rodrigues de Jesus and the Secretary Dr. ª Clara Maria Azevedo Rodrigues Gomes. The present and the represented shareholders and those who voted by correspondence where shareholders holding of 36.435.674 (thirty-six million, four hundred and thirty-five thousand, six hundred and seventy-four) shares corresponding to 36.435.674 (thirty-six million, four hundred and thirty-five thousand, six hundred and seventy-four) voting rights corresponding to 87,8% of share capital and to 89.2% of the voting capital *, and they approved the following proposals submitted on each item of the Agenda:

Agenda / Proposals	In favor	Against	Abst.	Nº Issued Votes	% of voting Share capital *	Nº Shares
1. Deliberate on the financial statements for the 2024 financial year, including the management report and individual and consolidated accounts, the corporate governance report and other documentation of corporate information and supervisory and auditing, relating to the same financial year – Proposal 1 (+) / Individual Accounts (+) / Consolidated Accounts (+) / Sustainability Report (+);	99,99996%	0	0,00004 %	36.435.674	89,2 %	36.435.674
2. Deliberate on the proposal of application of results of 2024 financial year -Proposal 2. (+)	99,99996%	0	0,00004 %	36.435.674	89,2 %	36.435.674
3. Deliberate on the general appraisal of the Company's management and supervision – Proposal 3. (+)	93,76%	0	6,24%	36.435.674	89,2 %	36.435.674
4. To resolve on the share capital decrease in the amount of 615,692 Euros to the amount of 40,899,126 Euros (forty million, eight hundred and ninety-nine thousand, one hundred and twenty-six euros), with the purpose of releasing excess capital,	99,9999%	0	0,0001%	36.435.674	89,2 %	36.435.674

through the extinction of 615,692 own shares representing approximately 1.48% of the share capital, as well as on the related reserves, with the consequent amendment to paragraph 1 of Article 4 of the Company's Articles of Association – Proposal 4..(+)						
5. To decide on the granting of authorization for the acquisition and disposal of own shares by the Company and dependent companies – Proposal 5(+)	93,76%	0	6,24%	36.435.674	89,2 %	36.435.674
6. To decide on the amendment of Article 27 of the Company's Articles of Association, as well as the addition of two new paragraphs – Proposal 6 (+)	93,76%	0	6,24%	36.435.674	89,2 %	36.435.674
7. To resolve on the appointment of members of the Company's Management and Supervisory Bodies, members of the Board of the General Meeting, and the Remuneration Committee, for the four-year period 2025 to 2028 – Proposal 7 (+)	84,686 %	9,076%	6,238%	36.435.674	89,2 %	36.435.674
8. To resolve on the appointment of the Company's Statutory Auditor – Proposal 8 (+)	99,28 %	0	0,72%	36.435.674	89,2 %	36.435.674
9. To resolve on the Remuneration Policy for the Members of the Governing Bodies – Proposal 9 (+)	93,76%	0	6,24%	36.435.674	89,2 %	36.435.674
10. Appraisal of the remuneration policy for the year 2024 of the management and supervisory bodies and other directors, respectively, as described in the Statement from the Remuneration Committee and the Board of Directors' Report – Proposal 10 (+)	93,76%	0	6,24%	36.435.674	89,2 %	36.435.674

* Excluding 677.229 own shares held by the Company.

Additionally to the proposals related to the items of the Agenda, to the General Shareholders' Meeting were available and submitted the Management Report (including the Corporate Governance Report, Individual and Consolidated Accounts and Sustainability Report of 2024

IBERSOL - S.G.P.S., S.A.

SEDE SOCIAL

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Capital Social 41.514.818,00 Euro C.R.C. Porto (Matrícula No. 51.117) Pessoa Coletiva no. 501 669 477

exercise), the Statutory Audit Board Report and the Accounts Legal Certification issued by the Statutory External Auditor, as well as all the information required by Article 289º of the Portuguese Companies Code and by Article 21-J of the Portuguese Securities Code.

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