

Professional activity in the last five years

- Practices law privately in the County of Porto

Date of commencement and end of mandate

- 2007 / 2012

Duties carried out in governing bodies of other Ibersol Group companies

Carries out no duties in other Ibersol Group companies.

Number of directly or indirectly held shares in IBERSOL SGPS, S.A.

Holds no shares of the company.

II.24. Reference to the fact that the Audit Committee evaluates annually the external auditor and the possibility of the proposed general meeting of the auditor's dismissal for just cause

The supervisory board carries out the annual evaluation of the External Auditor and includes its findings in its report and opinion, issued under and for the purposes of paragraph g) of paragraph 1 of Article 420 of the Companies Code.

IV SECTION - REMUNERATION**II.30. Description of the remuneration policy of the administration and supervision as referred to in Article 2 of Law nº 28/2009 of 19 June.**

For setting the remunerations of the Board of Directors members and Statutory Audit Committee there weren't attended any comparative practices or remuneration policies practiced in other companies' group. It is not defined, as well, any politics over payments for the dismissal or termination, by agreement, of the administrator role.

Regarding the remuneration politic over the Company's Executives, this one is attended in the Board's of Directors Declaration, joined in this Governance Report. There are no important or significant variable components in the remuneration of the executive directors.

II.31. Indication of the annual amount of remuneration received by individual members of the administration and supervision of the company, including fixed and variable remuneration, and for this, mention the different components that originated it, what portion is deferred and installment that has already been paid.

The Shareholder's Company ATPS-SGPS,SA, has rendered management services to the Group,