

RESTMON (Portugal) – Gestão e Exploração de Franquias, Lda.

Parque Central da Maia – Actividades Hoteleiras, Sociedade Unipessoal, Lda

Duties carried out in management bodies of companies outside the Ibersol Group

ATPS – Sociedade Gestora de Participações Sociais, S.A.

ATPS II, SGPS, S.A.

I.E.S. – Indústria, Engenharia e Serviços, SGPS, S.A.

MATEIXA Soc. Imobiliária, S.A.

CHEF GOURMET, S.A.

Number of directly or indirectly held shares in IBERSOL SGPS, S.A.

1,400 representative shares of the share capital of IBERSOL SGPS, S.A.

3,384,000 representative shares of the capital of ATPSII, SGPS, S.A. (50% of the share capital).

A ATPS II, SGPS, S.A. holds 5,680 representative shares of 50.04% of the share capital of ATPS, SGPS, S.A.

A ATPS, SGPS, S.A. at 31st December 2011 held 786,432 representative shares of the share capital of IBERSOL SGPS, S.A., and 2,455,000 representative shares of 100% of the IES – Indústria engenharia e Serviços, SGPS, S.A.

On 31/12/2011, IES – Indústria, Engenharia e Serviços, SGPS, S.A., held 9,998,000 representative shares of the capital of IBERSOL SGPS, S.A.

Juan Carlos Vázquez-Dodero

Academic background

– Degree in Law – Universidad Complutense de Madrid

– Degree in Entrepreneurial Sciences – I.C.A.D.E. Madrid

– Master’s in Economics and Business Administration – I.E.S.E. Universidade de Navarra

– Doctorate in Business and Administration

– I.E.S.E. Universidade de Navarra

– “Managing Corporate Control and Planning” and “Strategic Cost Management” programmes – Harvard University