

RESTMON (Portugal) - Gestão e Exploração de Franquias, Lda.

Parque Central da Maia - Actividades Hoteleiras, Sociedade Unipessoal, Lda.

Duties carried out in management bodies of companies outside the Ibersol Group:

ATPS - Sociedade Gestora de Participações Sociais, S.A.

ATPS II, SGPS, S.A.

MBR, IMOBILIÁRIA, S.A.

CHEF GOURMET, S.A.

I.E.S. - Indústria, Engenharia e Serviços, SGPS, S.A.

POLIATLÂNTICA, S.A.

PLASTEUROPA- Embalagens, S.A.

Number of directly or indirectly held shares in IBERSOL SGPS, S.A.

1.400 representative shares of the sharecapital of IBERSOL SGPS, S.A.

3.384.000 representative shares of the sharecapital of ATPSII, SGPS (50% of the share capital)

ATPS II, SGPS, S.A. holds 5,680 representative shares of 50.04% of the share capital of ATPS, SGPS, S.A.

ATPS, SGPS, S.A. at 31st December 2011 held 786,432 representative shares of the share capital of IBERSOL SGPS, S.A., and 2,455,000 representative shares of 100% of the IES - Indústria Engenharia e Serviços, SGPS, S.A.

On 31/12/2011, IES - Indústria, Engenharia e Serviços, SGPS, S.A., held 9.998.000 representative shares of the capital of IBERSOL SGPS, S.A.

António Alberto Guerra Leal Teixeira

Academic background

- Degree in Economics - Faculty of Economics, Oporto University

Professional activity

- Vice-Chairman of the Board of Directors of IBERSOL SGPS, S.A.

- Director of other companies in which IBERSOL SGPS, S.A. has a stake