| RECOMMENDATIONS (Corp. Gov. Code) | COMPLIANCE | |
|---|---------------|---------------------------------|
| II.5.3. Any individual or legal person that provides or has provided, in the past three years, services to any structure in the dependency of the Board of Directors, the Board of Directors itself or that has a present relation with the company's consultant, shall not be hired to support the Remunerations Committee in the performance of its duties. This recommendation is also applicable to any individual or legal person that is connected to those referred to above by an employment or service contract. | Complied with | See Chapter II Point II.39 |
| II.5.4. All the Committees shall draw up minutes of the meetings held. | Complied with | See Chapter II Point II.37 |
| III. INFORMATION AND AUDITING | | |
| III.1. GENERAL DISCLOSURE DUTIES | | |
| III.1.1. Companies shall ensure a permanent contact with the market, in respect of the principle of shareholders'equality of and in prevention of imbalances in the access to information by investors. In order to achieve this, the company shall have an investor relations office. | Complied with | See Chapter III Point III.16 |
| III.1.2. The following information that is made available on the company's Internet website, shall be disclosed in English: | | |
| a) The company's name, the public listed company status, headquarters and remaining data provided for in Article 171 of the Commercial Companies Code; | Complied with | See Chapter III Point III.16 |
| b) Articles of Association; | Complied with | See Chapter III Point III.16 |
| c) Identity of the members of the Board of Directors and the Market Liaison Officer; | Complied with | See Chapter III Point III.16 |
| d) Investor Assistance Unit – its functions and access tools; | Complied with | See Chapter III Point III.16 |