

- Promoting career development within the Group;
- Increasing the academic qualifications of group participants.

AN ACTIVE RESOURCES MANAGEMENT PROGRAMME AND RESPECT FOR THE ENVIRONMENT

Controlling costs is also a process of reinvention and change.

Teams, energy, consumables, products and waste must be reassessed, above all to instil a careful approach to changing processes and new ways of doing things. This situation has led the group to redefine the employee profile, optimizing management of time, processes and resources.

The Ibersol Group has therefore continued efforts to consolidate good practices policies for resource management, specifically in the area of power consumption, with very expressive results.

This policy has positive collateral results, as awareness of ways to encourage rational electric power use allows the same process to be extended to other kinds of consumption.

An excellent example of this sustainable approach is the Used Food Oil Recycling Programme in conjunction with the biodiesel industry.