

**Electronic Voting Form (EMAIL)
natural or legal person shareholder
Annual General Meeting 29 May 2025**

To the Chairman of the Board of General meeting of IBERSOL SGPS, SA.

Annual General Meeting of Shareholders of IBERSOL, SGPS SA of 29 May 2025

Email: voto.eletronico@ibersol.com

**Voting by Electronic Correspondence (email)
(must be sent to the email address: voto.eletronico@ibersol.com
until 00:00 (GMT) on 26 May 2025)**

Name of Professional Shareholder: _____

Full Address: _____

Tax Number: _____

Number of shares: _____ Depository Bank: _____

Secret code for exercising the right to vote by electronic correspondence (email)¹: _____

AGENDA

Point 1. Deliberate on the financial statements for the 2024 financial year, including the management report and individual and consolidated accounts, the corporate governance report and other documentation of corporate information and supervision and auditing, relating to the same financial year;

Proposer: Board of Directors _____

In favour ☐ **Abstention** ☐ **Against** ☐

Point 2. Deliberate on the proposal of application of results of 2024 financial year;

Proposer: Board of Directors _____

In favour ☐ **Abstention** ☐ **Against** ☐

Point 3. Deliberate on the general appraisal of the company's management and supervision;

Proposer: ATPS – Sociedade Gestora de Participações Sociais SA (Shareholder) _____

In favour ☐ **Abstention** ☐ **Against** ☐

¹ Code sent to the email address indicated on the form for the declaration of intention to vote by electronic correspondence (email).

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Point 4. To resolve on the share capital decrease in the amount of 615,692 Euros to the amount of 40,899,126 Euros (forty million, eight hundred and ninety-nine thousand, one hundred and twenty-six Euros), with the purpose of releasing excess capital, through the extinction of 615.692 own shares representing approximately 1.48% of the share capital, as well as on the related reserves, with the consequent amendment of paragraph 1 of Article 4 of the Company's Articles of Association.

Proposer: Board of Directors _____

In favour ☐ **Abstention** ☐ **Against** ☐

Point 5. To decide on the granting of authorization for the acquisition and disposal of own shares by the Company and dependent companies;

Proposer: Board of Directors _____

In favour ☐ **Abstention** ☐ **Against** ☐

Point 6. To decide on the amendment of article twenty-seven of the Articles of Association, as well as the addition of two new paragraphs;

Proposer: Board of Directors _____

In favour ☐ **Abstention** ☐ **Against** ☐

Point 7. To resolve on the appointment of members of the Company's Management and Supervisory Bodies, members of the Board of the General Meeting and the Remuneration Committee, for the four-year period 2025 to 2028;

Proposer: ATPS – Sociedade Gestora de Participações Sociais SA (Shareholder) _____

In favour ☐ **Abstention** ☐ **Against** ☐

Point 8. To resolve on the appointment of the Company's Statutory Auditor;

Proposer: Fiscal Board _____

In favour ☐ **Abstention** ☐ **Against** ☐

Point 9. To resolve on the Remuneration Policy for the Members of the Governing Bodies;

Proposer: Remuneration Committee _____

In favour ☐ **Abstention** ☐ **Against** ☐

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Point 10. Appraisal of the remuneration policy for the year 2024 of the management and supervisory bodies and other directors, respectively, as described in the Statement from the Remuneration Committee and the Board of Directors' Report.

Proposer: Board of Directors _____

In favour ☐ **Abstention** ☐ **Against** ☐

Attach: a legible copy of the signatory's identification document² and, in case of legal person, a document proving that the signatory is legitimately represented (in the case of legal persons based in Portugal, the code on the permanent certificate of the Commercial Registry relating to the represented entity will suffice).

(signature of the shareholder or, in the case of a legal person,
of its legal representative with powers to the act)³

Protection of Personal Data

The personal data that shareholders, custodian financial entities and their representatives provide to the Company when exercising their rights of participation, representation and exercise of voting rights at the general meeting, addressed directly or through authorised intermediaries or custodians, will be processed by the Company for the purpose of managing its relationship with shareholders in the context of this general meeting and for the fulfilment of its legal obligations, and will be kept for the periods legally established in the Commercial Companies Code and the Securities Code or for the duration of any dispute relating to the proceedings of the General Meeting, including the respective process and deliberative outcome. Shareholders are further informed that, under the applicable legal terms, they may exercise their right to request access to personal data concerning them, as well as rectification, restriction of processing or the right to object to processing, via the email address privacidade@ibersol.com or by letter sent to the address below, and may also lodge complaints with the competent authority, the Comissão Nacional de Proteção de Dados. Your data will be kept private and will not be shared with other organisations. The data controller is IBERSOL, SGPS SA, with its head office at Edifício Península, Praça do Bom Sucesso, n.ºs 105 a 159, 9.º andar, 4150-146 Porto.

² As an alternative to sending a copy of the identification document, under the terms and for the purposes of article 5(2) of Law no. 7/2007, of 5 February, in order to verify the authenticity of the vote and the respective identity of the signatory, the ballot paper must contain a signature recognised under the applicable legal terms.

³ Signature as per identification document.