

**POSTAL VOTING FORM**  
**Annual General Meeting of 29 May 2024**

To the Chairman of the Board of General Meeting of IBERSOL SGPS, SA.  
Annual General Meeting of Shareholders of IBERSOL, SGPS SA of 29 May 2024  
Edifício Península, Praça do Bom Sucesso, n.º 105 a 159 – 9º andar, 4150-146 PORTO

**REGISTERED LETTER WITH ACKNOWLEDGEMENT OF RECEIPT**

**Postal Vote (Shareholder natural person or legal person)**

**Vote Declaration**

**Voting by Postal Vote**

**(must be received at the Company's Head Office no later than 6:00 pm (GMT)  
of 24 May 2024)**

Name of the Shareholder: \_\_\_\_\_

Full Address: \_\_\_\_\_

Tax Number: \_\_\_\_\_

Number of shares: \_\_\_\_\_

Depository Bank: \_\_\_\_\_

**AGENDA**

**Point 1.** Deliberate on the financial statements for the 2023 financial year, including the management report and individual and consolidated accounts, the corporate governance report and other documentation of corporate information and supervision and auditing, relating to the same financial year;

Proposer: Board of Directors \_\_\_\_\_

**In favour**       **Abstention**       **Against**

**Point 2.** Deliberate on the proposal of application of results of 2023 financial year;

Proposer: Board of Directors – Proposal I \_\_\_\_\_

**In favour**       **Abstention**       **Against**

Proposer: ATPS – Sociedade Gestora de Participações Sociais SA (Shareholder) - Proposal II \_

**In favour**       **Abstention**       **Against**

Proposer: BESTINVER GESTIÓN S.A., SGIIC (Shareholder) - Proposal III \_\_\_\_\_

**In favour**       **Abstention**       **Against**

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**Point 3.** Deliberate on the general appraisal of the company's management and supervision;

Proposer: ATPS – Sociedade Gestora de Participações Sociais SA (Shareholder) \_\_\_\_\_

**In favour**       **Abstention**       **Against**

**Point 4.** Decide on the granting of authorization for the acquisition and sale of own shares by the Company and dependent companies;

Proposer: Board of Directors \_\_\_\_\_

**In favour**       **Abstention**       **Against**

**Point 5.** Appreciate the remuneration policy for the year 2023, respectively, of the management and supervisory bodies and other directors, as described in the Declaration of the Remuneration Committee and the Board of Directors' Statement.

Proposer: Board of Directors \_\_\_\_\_

**In favour**       **Abstention**       **Against**

**Point 6.** Dividend distribution charged to Free Reserves.

Proposer: BESTINVER GESTIÓN S.A., SGIIC (Shareholder) \_\_\_\_\_

**In favour**       **Abstention**       **Against**

**Attach:** notarised copy of the signatory's<sup>1</sup>(if shareholder natural person).

\_\_\_\_\_  
(signature of the shareholder or, in the case of a legal person,  
of their legal representative with powers to the act)<sup>2</sup>

**Protection of Personal Data**

The personal data that shareholders, custodian financial entities and their representatives provide to the Company when exercising their rights of participation, representation and exercise of voting rights at the general meeting, addressed directly or through authorised intermediaries or custodians, will be processed by the Company for the purpose of managing its relationship with shareholders in the context of this general meeting and for the fulfilment of its legal obligations, and will be kept for the periods legally established in the Commercial Companies Code and the Securities Code or for the duration of any dispute relating to the proceedings of the General Meeting, including the respective process and deliberative outcome. Shareholders are further informed that, under the applicable legal terms, they may exercise their right to request access to personal data concerning them, as well as rectification, restriction of processing or the right to object to processing, via the email address [privacidade@ibersol.com](mailto:privacidade@ibersol.com) or by letter sent to the address below, and may also lodge complaints with the competent authority, the Comissão Nacional de Proteção de Dados. Your data will be kept private and will not be shared with other organisations. The data controller is IBERSOL, SGPS SA, with its head office at Edifício Península, Praça do Bom Sucesso, n.ºs 105 a 159, 9.º andar, 4150-146 Porto.

<sup>1</sup> As an alternative to sending a notarised copy of the identification document, under the terms and for the purposes of article 5(2) of Law no. 7/2007, of 5 February, in order to verify the authenticity of the vote and the respective identity of the signatory, the ballot paper must contain a signature recognised under the applicable legal terms.

<sup>2</sup> Signature as per identification document. If the shareholder is a legal person, the signature of the legal representative, in their capacity and with powers for the act, must be legally recognised.

# **POSTAL VOTING FORM**

## **Annual General Meeting of 29 May 2024**

### INSTRUCTIONS AND TEMPLATE

1. Under the terms of Article 20(1) of the Articles of Association, the General Meeting is constituted only by shareholders with voting rights who hold shares or subscription certificates in lieu thereof and who, no later than five working days before the meeting, provide the company with proof of their ownership, under the terms established in the aforementioned provision of the Articles of Association.
2. In accordance with Article 22(3) of the Articles of Association, the right to vote at the General Meeting of Ibersol, SGPS SA. may be exercised by post, using the voting form available on the company's website [www.ibersol.pt](http://www.ibersol.pt).
3. Postal votes will only be considered, provided that they are received at the company's head office, located at Edifício Península, Praça do Bom Sucesso, n.ºs 105 a 159, 9.º andar, 4150-146 Porto, by registered letter with acknowledgement of receipt addressed to the Chairman of the General Meeting, at least three days before the date of the General Meeting of 29 May 2024, without prejudice to the obligation to provide proof of shareholder status, under the terms of article 20.1 of the Articles of Association.
4. The declaration of vote must be signed by the holder of the shares or their legal representative, and if the shareholder is a natural person, the declaration must be accompanied by a certified copy of their identification document; if the shareholder is a legal person, the signature must be recognised, in the capacity and with the powers for the act, under the terms of article 22(5) of the Articles of Association.
5. It will only be considered valid the declaration of vote which expressly and unequivocally include:
  - a) the item or items on the agenda to which they relate;
  - b) the specific proposal to which it relates, with an indication of the proposer(s);
  - c) a precise and unconditional indication of the voting behaviour for each proposal.
6. Notwithstanding the provisions of subparagraph b) of the previous paragraph, a shareholder who sends a declaration of vote on a certain proposal may declare that he is voting against all the other proposals under the same item on the agenda, without further specification.
7. It will be understood that shareholders who send in postal voting declarations will abstain from voting on proposals that are not the subject of such declarations.
8. Votes cast by post shall count as negative votes in relation to proposals for resolutions submitted after they have been cast.
9. It is the responsibility of the Chairman of the Board of the General Meeting, or his deputy, to verify the conformity of postal votes.
10. The Company is responsible for ensuring the confidentiality of postal votes until the time of voting.