

To the Chairman of the Shareholders' General Meeting of IBERSOL, SGPS SA

Voting Through Electronic Means/Professional Shareholder

Shareholders' General Meeting of IBERSOL, SGPS SA on 26th May 2023

Email: voto.eletronico@ibersol.com

VOTING BALLOT

Exercise of Voting right through Electronic Means

(to be sent to the email address: voto.eletronico@ibersol.com

until 0 hours(GMT) of 23th May 2023)

Professional Shareholder's name: _____

Full address: _____

Tax number: _____

Number of shares: _____ Custodian Bank(s): _____

Secret code for the exercise of the right to vote through electronic means¹: _____

To the President of the General Meeting Board,

It is herein attached, in Appendix I, the voting instructions given by each client for the exercise of voting right

by electronic correspondence, specifically for each item of the Agenda:

1. Deliberate on the Management Report and Accounts, individual and consolidated, for the financial year 2022 and other accountability documentation for the same financial year

Proposer: _____

2. Deliberate on the proposal for application of results of 2022 financial year

Proposer: _____

3. Deliberate on the general appraisal of the Company's management and supervision;

Proposer: _____

4. Deliberate on the internal policy for selecting and evaluating the adequacy of the members of the Company's management and supervisory bodies;

Proposer: _____

5. Deliberate on the reduction of share capital by 3,640,423 Euros with the purpose of releasing excess capital, through the extinction of 3,640,423 own shares representing 7.914% of the share capital of the Company, as well as on related reserves, with the consequent amendment of number 1 of article 4 of the Company's Articles of Association

Proposer: _____

6. Deliberate on the granting of authorization for the acquisition and disposal of own shares by the Company and dependent companies

Proposer: _____

7. Deliberate on the reduction of the share capital by up to 4,359,577 Euros with the purpose of releasing excess capital, through the extinction of up to 4,359,577 shares representing up to 10.29% of the capital that may be acquired in the scope of the own shares buyback program, with the consequent amendment of number 1 of Article 4 of the Company's Articles of Association

Proposer: _____

8. Appraisal of the statements of the Remuneration Committee and of the Board of Directors concerning to the remuneration policy for the year 2022, respectively to the management and supervisory bodies and other directors of the company

Proposer: _____

[signature of the shareholder's legal representative]²

Attached: readable copy of the identification document of the signatory³ and of the signatory's power of attorney (in case of legal persons seated at Portugal it shall be enough the permanent certificate code of the represented entity) and the mandate instrument assigned by the clients.

¹ Code sent to the email you have mentioned in the declaration form for intention to exercise the voting right by electronic correspondence.

² Signature similar to the one you have in your identification document.

³ Pursuant to the set forth in paragraph 2 of article 5 of Law no. 7/2007 of 5th February, in its current wording, **alternatively** to send a copy of the identification document to confirm the authenticity of the vote and the respective identity of the Shareholder, natural person, or the legal representative of the Shareholder who is a legal person, the voting ballot must contain a legally authenticated signature.

Notes regarding Personal Data Protection

The personal data that the shareholders, the custodian financial entities and their representatives, make available to the Company in the exercise of the rights of participation, representation and exercise of the shareholder's voting rights in the general meeting, will be processed by the Company with the purpose of managing the its relationship with shareholders within the scope of this general meeting and to comply with its legal obligations, being maintained for the legally established periods in the Commercial Companies Code and the Securities Code or for the duration of any dispute relating to the procedural course of the General Meeting, including the respective deliberative process and outcome.

Shareholders are further informed that they may exercise their rights, under the applicable legal terms and in accordance with EU Regulation 2016/679, of the European Parliament and of the Council of 27 April 2016, and Law 58/2019 of 8 August, to request the Company to access personal data concerning them, as well as their rectification, limitation of processing or the right to object to processing, via the email address grupo@ibersol.com or via letter sent to the address indicated below. Please indicate in your request your full name and the right you are exercising. IBERSOL will ask you for the information necessary to verify your identity. In addition, you can file complaints with the competent authority National Data Protection Commission -<https://www.cnpd.pt/> . Your data will be reserved and will not be shared with other entities.

The data controller is IBERSOL, SGPS S.A., headquartered at Edifício Península, Praça do Bom Sucesso, n.ºs 105 a 159, 9.º andar, 4150-146 Porto, Portugal.

(**Complete Annex I below**)

ATTACHMENT I - Voting instructions specific to each item of the agenda of the Annual General Meeting 2023 of Ibersol SGPS, SA., given by each Client

					Number of the Proposals and vote intention							
Name of the Client	Client's Adress	Tax number of the Client	Number of owned shares	Number of Voting rights	1	2	3	4	5	6	7	8

Legend:
F = vote in Favour
A = Abstention
C = vote Against