

To the Chairman of the Shareholders' General Meeting of  
IBERSOL, SGPS SA

**Voting Through Electronic Means**

Shareholders' General Meeting of IBERSOL, SGPS SA  
on 26th May 2023

**Email:** [voto.eletronico@ibersol.com](mailto:voto.eletronico@ibersol.com)

**VOTING BALLOT**

**Exercise of Voting right through Electronic Means**

(to be sent to the email address: [voto.eletronico@ibersol.com](mailto:voto.eletronico@ibersol.com) )

**until 0 hours (GMT) of 23th May 2023)**

Shareholder's name: \_\_\_\_\_

Full address: \_\_\_\_\_

Tax number: \_\_\_\_\_

Number of shares: \_\_\_\_\_ Custodian Bank(s): \_\_\_\_\_

**Secret code for the exercise of the right to vote through electronic means<sup>1</sup>:** \_\_\_\_\_

<b>Agenda Items</b>
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**Item 1.** Deliberate on the Management Report and Accounts, individual and consolidated, for the financial year 2022 and other accountability documentation for the same financial year;

**Proposer:** \_\_\_\_\_

**In favour      Abstention      Against**

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Item 2.** Deliberate on the proposal for application of results of 2022 financial year;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against ?**

**Item 3.** Deliberate on the general appraisal of the Company's management and supervision;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Item 4.** Deliberate on the internal policy for selecting and evaluating the adequacy of the members of the Company's management and supervisory bodies;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Item 5.** Deliberate on the reduction of share capital by 3,640,423 Euros with the purpose of releasing excess capital, through the extinction of 3,640,423 own shares representing 7.914% of the share capital of the Company, as well as on related reserves, with the consequent amendment of number 1 of article 4 of the Company's Articles of Association;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Item 6.** Deliberate on the granting of authorization for the acquisition and disposal of own shares by the Company and dependent companies;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against ?**

**Item 7.** Deliberate on the reduction of the share capital by up to 4,359,577 Euros with the purpose of releasing excess capital, through the extinction of up to 4,359,577 shares representing up to 10.29% of the capital that may be acquired in the scope of the own shares buyback program, with the consequent amendment of number 1 of Article 4 of the Company's Articles of Association;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against ?**

**Item 8.** Appraisal of the statements of the Remuneration Committee and of the Board of Directors concerning to the remuneration policy for the year 2022, respectively to the management and supervisory bodies and other directors of the company;

**Proposer:** \_\_\_\_\_

**In favour**

**Abstention**

**Against**

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against ?**

\_\_\_\_\_

*[signature of the shareholder or, in case shareholder is a legal person, signature of its legal representative]*<sup>2</sup>

**Attached:** readable copy of the identification document of the signatory<sup>3</sup> and, in case of corporate entities, the signatory's power of attorney document (in case of legal person seated in Portugal it shall be enough the permanent certificate code of the represented entity).

<sup>1</sup> Code sent to you by email indicated in the form concerning the declaration of intention to exercise the right to vote by electronic correspondence.

<sup>2</sup> Signature similar to the one of the identification document.

<sup>3</sup> Pursuant to the set forth in paragraph 2 of article 5 of Law n.º. 7/2007 of 5<sup>th</sup> February, in its current wording, **alternatively** to send a copy of the identification document to confirm the authenticity of the vote and the respective identity of the Shareholder who is a natural person, or of the legal representative of the Shareholder who is a legal person, the voting ballot must contain a legally authenticated signature, as per paragraph 4 of article 22 of the Portuguese Securities Code and paragraph 4 of article 22 of the Company's Articles of Association;

## **Notes regarding Personal Data Protection**

The personal data that the shareholders, the custodian financial entities and their representatives, make available to the Company in the exercise of the rights of participation, representation and exercise of the shareholder's voting rights in the general meeting, will be processed by the Company with the purpose of managing the its relationship with shareholders within the scope of this general meeting and to comply with its legal obligations, being maintained for the legally established periods in the Commercial Companies Code and the Securities Code or for the duration of any dispute relating to the procedural course of the General Meeting, including the respective deliberative process and outcome.

Shareholders are further informed that they may exercise their rights, under the applicable legal terms and in accordance with EU Regulation 2016/679, of the European Parliament and of the Council of 27 April 2016, and Law 58/2019 of 8 August, to request the Company to access personal data concerning them, as well as their rectification, limitation of processing or the right to object to processing, via the email address [grupo@ibersol.com](mailto:grupo@ibersol.com) or via letter sent to the address indicated below. Please indicate in your request your full name and the right you are exercising. IBERSOL will ask you for the information necessary to verify your identity. In addition, you can file complaints with the competent authority National Data Protection Commission - <https://www.cnpd.pt/> . Your data will be reserved and will not be shared with other entities.

The data controller is IBERSOL, SGPS S.A., headquartered at Edifício Península, Praça do Bom Sucesso, n.ºs 105 a 159, 9.º andar, 4150-146 Porto, Portugal.