

**IBERSOL S.G.P.S., S.A.**

**Registered Office: Edifício Península, Praça do Bom Sucesso, 105/159, 9º, Porto**

**Share Capital: 46.000.000 €**

**Porto Commercial Registry and Fiscal Number 501669477**

**POSTAL VOTE  
INSTRUCTIONS AND FORM**

1. Under terms of 20<sup>th</sup> Association Article, number 1, the Shareholder's General Meeting is composed only by Shareholders with voting rights, who own shares or subscription titles that replace them, that until five working days prior to the general meeting date, prove nearby the company, its ownership under the mentioned article of association.
2. According to the 22<sup>nd</sup> Association Article, number 3, the voting right in the general meeting of Ibersol SGPS, SA. can be exercised by postal vote, and for this purpose it can be used the postal vote formulary in [www.ibersol.pt](http://www.ibersol.pt).
3. Postal votes shall only be considered valid if received in the registered office of the Company, seated at: - Edifício Península, Praça do Bom Sucesso, nº 105 a 159, 9º andar, 4150-146 Porto, Portugal, by means of a registered letter with confirmation of receipt, addressed to the Chairman of the Board of Shareholders' General Meeting, **with at least three days notice before the General Meeting's date of 26<sup>th</sup> May 2023**, also keeping the obligation of proving the quality of shareholder, in accordance to number one of 20<sup>th</sup> article of Company's Association Articles.
4. The postal vote declaration shall be signed by the shareholder or by his legal representative, and if the shareholder is a natural person, he/she must attach to the vote declaration an authentic copy of his/her Identity Card, or alternatively the vote declaration must contain the shareholder's signature recognized in the applicable legal terms - if the shareholder is a legal person, its signature must be recognized as dully authorized for that act and mandated purpose, in terms of Association Articles 22<sup>nd</sup>, number 5.
5. Postal vote declarations shall be considered only as valid, if it complies, expressly and unequivocally, the following:
  - a) Mention of the item or items of the agenda to which it relates;
  - b) Mention the specific proposal for which it is intended, also mentioning the respective proponent or proponents;
  - c) Mention the precise and unconditional voting sense to each proposal;
6. Notwithstanding the provisions of sub-paragraph b) of the previous number, a shareholder is allowed to send a vote declaration referring to a precise proposal, stating that he/she votes against all the other proposals in the same point of the agenda, without further specification;
7. The postal vote declaration which does not mention other proposals beyond the ones that it refers to, will be understood as an abstention vote concerning the other proposals;
8. The votes cast by postal correspondence will be understood as negative votes concerning proposals presented after the issuance of the postal vote;
9. It is a competence of the Chairman of the Board of the Shareholders' General Meeting, or his/her substitute, to verify the conformity of the postal vote declarations, and it will be understood as non issued votes those ones that configure declarations not accepted;
10. It competes to the Company to assure the confidentiality of the postal votes cast until the voting moment;

**POSTAL VOTE FORM**  
**Annual Shareholder's General Meeting of 26<sup>th</sup> May 2023**

To the Chairman of the Board of the Shareholder's General Meeting  
of *IBERSOL, SGPS, SA*.

Edifício Península, Praça do Bom Sucesso, n.º 105 a 159 – 9º andar,  
4150-146 PORTO  
PORTUGAL

**POSTAL VOTE DECLARATION**

Shareholder's name: \_\_\_\_\_

Full Address: \_\_\_\_\_

Fiscal number: \_\_\_\_\_

Number of shares: \_\_\_\_\_

Custodian Bank(s): \_\_\_\_\_

**Agenda:**

**Item 1.** Deliberate on the Management Report and Accounts, individual and consolidated, for the financial year 2022 and other accountability documentation for the same financial year;

**Proposer:** \_\_\_\_\_

In favour	Abstention	Against
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Item 2.** Deliberate on the proposal for application of results of 2022 financial year;

**Proposer:** \_\_\_\_\_

In favour	Abstention	Against
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against ?**

**Item 3.** Deliberate on the general appraisal of the Company's management and supervision;

**Proposer:** \_\_\_\_\_

**In favour                      Abstention                      Against**

                                          

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Item 4.** Deliberate on the internal policy for selecting and evaluating the adequacy of the members of the Company's management and supervisory bodies;

**Proposer:** \_\_\_\_\_

**In favour                      Abstention                      Against**

                                          

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Item 5.** Deliberate on the reduction of share capital by 3,640,423 Euros with the purpose of releasing excess capital, through the extinction of 3,640,423 own shares representing 7.914% of the share capital of the Company, as well as on related reserves, with the consequent amendment of number 1 of article 4 of the Company's Articles of Association;

**Proposer:** \_\_\_\_\_

**In favour                      Abstention                      Against**

                                          

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Item 6.** Deliberate on the granting of authorization for the acquisition and disposal of own shares by the Company and dependent companies;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against ?**

**Item 7.** Deliberate on the reduction of the share capital by up to 4,359,577 Euros with the purpose of releasing excess capital, through the extinction of up to 4,359,577 shares representing up to 10.29% of the capital that may be acquired in the scope of the own shares buyback program, with the consequent amendment of number 1 of Article 4 of the Company's Articles of Association;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against ?**

**Item 8.** Appraisal of the statements of the Remuneration Committee and of the Board of Directors concerning to the remuneration policy for the year 2022, respectively to the management and supervisory bodies and other directors of the company;

**Proposer:** \_\_\_\_\_

<b>In favour</b>	<b>Abstention</b>	<b>Against</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against ?**

\_\_\_\_\_  
(Shareholder's signature, or in case of legal person the signature of its legal representative)

**To attach:**

- **if singular shareholder:** authentic copy of the Identity Card by a notary, a lawyer or a legal clerk, or signature authenticated under legal terms.
- **if corporate shareholder:** the signature(s) should be authenticated by a notary, a lawyer or a legal clerk as duly authorized and mandated for the purpose.

**Personal Data Protection**

The personal data that the shareholders, the custodian financial entities and their representatives, make available to the Company in the exercise of the rights of participation, representation and exercise of the shareholder's voting rights in the general meeting, will be processed by the Company with the purpose of managing the its relationship with shareholders within the scope of this general meeting and to comply with its legal obligations, being maintained for the legally established periods in the Commercial Companies Code and the Securities Code or for the duration of any dispute relating to the procedural course of the General Meeting, including the respective deliberative process and outcome.

Shareholders are further informed that they may exercise their rights, under the applicable legal terms and in accordance with EU Regulation 2016/679, of the European Parliament and of the Council of 27 April 2016, and Law 58/2019 of 8 August, to request the Company to access personal data concerning them, as well as their rectification, limitation of processing or the right to object to processing, via the email address [grupo@ibersol.com](mailto:grupo@ibersol.com) or via letter sent to the address indicated below. Please indicate in your request your full name and the right you are exercising. IBERSOL will ask you for the information necessary to verify your identity. In addition, you can file complaints with the competent authority National Data Protection Commission -<https://www.cnpd.pt/> . Your data will be reserved and will not be shared with other entities.

The data controller is IBERSOL, SGPS S.A., headquartered at Edifício Península, Praça do Bom Sucesso, n.ºs 105 a 159, 9.º andar, 4150-146 Porto, Portugal.