To the Chairman of the Shareholders' General Meeting of IBERSOL, SGPS SA

Voting Through Electronic Means/Professional Shareholder Shareholders' General Meeting of IBERSOL, SGPS SA on 18th June 2021. <u>Email:</u> voto.eletronico@ibersol.com

VOTING BALLOT

Exercise of Voting right through Electronic Means

(to be sent to the email address: voto.eletronico@ibersol.com <u>until 18:00 (GMT) of 15th June 2021)</u>

means ¹ :											
Secret	code	for	the	exercise	of	the	right	to	vote	through	electronic
Number of shares:			Custodian Bank(s): _								
Tax num	ber:										
Full addr	ess:										
Professio	onal Share	eholder	's name	:							

To the President of the General Meeting Board,

It is herein attached, in Appendix I, the voting instructions given by each client for the exercise of the voting right through electronic means, specifically for each item of the agenda:

1. To resolve upon the Management Report and Accounts, individual and consolidated, for the year 2020, and other documentation of accountability for the same year;

Proposer:_____

2. To resolve upon the proposal of year-end results allocation of 2020;

Proposer:	

3. To resolve upon a general evaluation of the company's management and supervision;

Proposer:_____

4. To resolve upon the election of Company's Management and Supervisory Bodies members, also members of the Board of the General Meeting and Remuneration Committee, for the period 2021 to 2024, as well as to resolve upon the appointment of the Company's Statutory Auditor for four-year term;

Proposer:_____

5. To resolve upon the remuneration policy for members of the governing bodies;

Proposer:_____

6. To resolve upon the purchase and sale of own shares up to the legal limit of 10%;

Proposer:_____

7. To resolve upon the purchase and/or share-holding of representative shares of the company's share capital, by it's direct or indirect participated companies, under 325th B article of the Companies Code;

Proposer: _____

8. Appreciation of the Remuneration Committee's and Board of Director's statements concerning the remuneration policy applicable in 2020 to the management and supervisory bodies and other directors of the company;

Proposer: _____

[signature of the shareholder's legal representative] 2

Attached: readable copy of the identification document of the signatory³ and of the signatory's power of attorney - in case of corporate entities incorporated and seated at Portugal it shall be enough the permanent certificate code of the represented entity, and the mandate instrument assigned by the clients.

¹ Code sent to the email you have mentioned in the declaration's form for intention to participate in the Shareholders General Meeting.

² Signature similar to the one you have in your identification document.

³ Pursuant to the set forth in paragraph 2 of article 5 of Law no. 7/2007 of 5th February, in its current wording,

alternatively to send a copy of the identification document to confirm the authenticity of the vote and the

respective identity of the Shareholder who is a corporate entity, the voting ballot must contain a legally authenticated signature.

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Notes regarding Personal Data Protection

The personal data furnished to the Company by the shareholders, the financial intermediaries and their representatives, in the exercise of their right to participate, being represented, and right to vote in the shareholders' general meeting, directly or indirectly through their intermediaries, will be treated by the Company to manage its relationship with the shareholders, pursuant to this shareholders' general meeting, in the fulfilment of the Company's legal obligations. Data will be kept by the Company in accordance with the legal timeframes set forth in the Portuguese Companies Act and in the Portuguese Securities Code and for the duration of any dispute regarding the Shareholders General Meeting, including the respective meeting's proceedings and approved resolutions.

The Shareholders are further informed that, in accordance with the General Regulation on Data Protection EU Regulation 2016/679, of the European Parliament and the Council 27th April 2016 and Portuguese Law n⁹ 58/2019, August 8th, they can exercise their rights to ask the Company to access all of the personal data relating to them, as well as the amendment of any personal data, the limitation of personal data processing or the right to oppose personal data processing, using the email address <u>grupo@ibersol.com</u> or letter sent to the address indicated below. Please indicate in your request your full name and the right that you are exercising. IBERSOL will ask you for the necessary information in order to verify your identity. In addition, you can make complaints to the competent authority *Comissão Nacional de Proteção de Dados* - https://www.cnpd.pt/ . Your data are reserved will not be shared with other entities.

The data controller is IBERSOL, SGPS S.A., headquartered at Edificio Península, Praça do Bom Sucesso, nºs 105 a 159, 9.º andar, 4150-146 Porto, Portugal.

(complete Annex I below)

ATTACHMENT I - Voting instructions specific to each item of the agenda of the Annual General Meeting 2021 of Ibersol SGPS, SA., given by each Client

								and vote intention								
Name of the Client	Client's Adress	Tax number of the Client	Number of owned shares	Number of Voting rights	1	2	3	4	5	6	7	8				

Legend:

<u>F</u> = vote in <u>Favour</u>

<u>A</u> = <u>Abstention</u>

<u>C</u> = vote <u>Against</u>

Number of the Proposals