



IBERSOL S.G.P.S., S.A.

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Registered Office: Praça do Bom Sucesso, 105/159, 9º, Porto

Share Capital : €46,000,000

Porto Commercial Registry and Fiscal Number 501669477

Publicly Listed Company

RESOLUTIONS OF THE SHAREHOLDERS' ANNUAL GENERAL MEETING ON 26TH MAY 2022

Under terms of 29th -K article of the Portuguese Securities Code and CMVM Regulations 5/2008 and 7/2018, IBERSOL SGPS, SA. informs the Shareholders and the Market in general, that at the Annual General Meeting held on 26th May 2022, the Shareholders resolved to approve:

I. Regarding point 1. of the Agenda it has been approved: - the Management Report and Accounts, individual and consolidated, and respective annexes, and other documentation of accountability for the year 2021, as presented by the Board of Directors;

II. Regarding point 2. of the same Agenda, it has been approved the following proposal of net results application of 2021 financial year in Individual Accounts, in the amount of €4,505,042.00:

- **Legal Reserve:** €225,000.00;

- **Dividends:** €4,280,042.00;

The distribution of €0.135 per share was also approved, which represents the distribution of free reserves in the amount of €1,929,985.00 to be added to the distribution of profits for the year. If the company holds its own shares, the aforementioned allocation of €0.135 for each share in circulation will be maintained, reducing the overall amount of dividends awarded.

III. Regarding point 3. of the Agenda, it has been approved a vote of appraisal and confidence to the company's management and supervisory bodies by the work carried out along 2021 financial year.

IV. Regarding point 4. of the Agenda, it has been approved the Remuneration Policy for the members of the governing bodies, namely the Board of Directors, the Audit Committee, the Statutory Auditor, members of the Board of the General Meeting and other Managers - reporting to the quadrennium 2021 to 2024;

V. Regarding point 5. of the Agenda, it has been approved the Board of Directors proposal upon the purchase and sell of Company's own shares up to the legal limit of 10%.

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SEDE SOCIAL

Ed. Península, Praça do Bom Sucesso, nº 105/159 9º 4150 – 146 PORTOTif: 351-22-6089700 Fax: 351-22-6089757
Capital Social 46.000.000 Euro C.R.C. Porto (Matricula No. 51.117) Pessoa Colectiva no. 501 669 477 Sociedade Cotada



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VI. Regarding **point 6.** of the Agenda, it has been approved the Board of Directors proposal upon the purchase and/or share-holding of representative shares of the Company's share capital, by companies that in the purchase moment are directly or indirectly affiliated to the Company, under nº 2 of article 325-B and article 486 of the Companies Code, and article 21 of the Security Code.

VII. Regarding **point 7.** of the Agenda the approval of the remuneration policy for the year 2021 was approved, respectively for the Management and Supervisory Bodies and for other Directors, described in the Declaration of the Remuneration Committee and in the Report of the Board of Directors.

Porto, May 26th 2022.

The Board of Directors,

(António Alberto Guerra Leal Teixeira, Dr.)

(António Carlos Vaz Pinto de Sousa, Dr.)