

IBERSOL S.G.P.S., S.A.

Registered Office: Edifício Península, Praça do Bom Sucesso, 105/159, 9º, Porto

Share Capital: 36.000.000 €

Porto Commercial Registry and Fiscal Number 501669477

Publicly Listed Company

**POSTAL VOTE
INSTRUCTIONS AND FORM**

1. Under terms of the 20th Association Article, number 1, the Shareholder's General Meeting is composed only by Shareholders with voting rights, who own shares or subscription titles that replace them, and until five working days prior to the general meeting date, prove nearby the company, it's ownership under the quoted article of association.
2. According to the 22nd Association Article, number 3, the voting right in the general meeting of Ibersol SGPS, SA. can be exercised by postal vote, and for this purpose it can be used the postal vote formulary in www.ibersol.pt
3. Postal votes shall only be considered valid if received in the registered office of the Company, seated at : - " Edifício Península, Praça do Bom Sucesso, nº 105 a 159, 9º andar, 4150-146 Porto, Portugal ", by means of a registered letter with confirmation of receipt, addressed to the Chairman of the Board of Shareholders' General Meeting, **with at least three days notice before the General Meeting's date of 18th June 2021**, also keeping the obligation of proving the quality of shareholder, in accordance to number one of the 20th article of Company's Association Articles;
4. The postal vote declaration shall be signed by the shareholder or by his legal representative, and if the shareholder is a singular person, he must attach to the vote declaration an authentic copy of his /her Identity Card, if the shareholder is a corporate person, it's signature must be recognized as dully authorized and mandated for the purpose, in terms of the Association Articles 22nd, number 5;
5. Postal vote declarations shall be considered only as valid, if it complies, clear and expressly, the following conditions:
 - a) Mention of the point or points of the agenda that the declaration referrers to;
 - b) Mention the concrete proposal which the declaration is referred to, also mentioning the respective proponent or proponents;
 - c) Mention the precise and unconditional voting sense to each proposal;
6. Nevertheless the stated in alinea b) of the previous number, a shareholder is allowed to send a vote declaration referring to a precise proposal, stating that he/she votes against all the other proposals in the same point of the agenda, without further specification;
7. The postal vote declaration which does not mention other proposals beyond the ones that it refers to, will be understood as an abstention vote concerning the other proposals;
8. The issued postal votes will be understood as negative votes concerning proposals presented after the issuance of the postal vote;
9. It is a competence of the Chairman of the Board of the Shareholders' General Meeting, or his/her substitute, to verify the conformity of the postal vote declarations, and it will be understood as non issued votes those ones that configure declarations not accepted;
10. It competes to the Company to assure the confidentiality of the issued postal votes until the voting moment;

POSTAL VOTE FORM
Annual Shareholder's General Meeting of 18th June 2021

To the Chairman of the Board of the Shareholder's General Meeting
of *IBERSOL, SGPS, SA*.
Edifício Península, Praça do Bom Sucesso, n.º 105 a 159 – 9º andar,
4150-146 PORTO
PORTUGAL

POSTAL VOTE DECLARATION

Shareholder's name: _____
Full Address: _____
Fiscal number: _____
Number of shares: _____
Custodian Bank(s): _____

Agenda:

Point 1. To resolve upon the Management Report and Accounts, individual and consolidated, for the year 2020, and other documentation of accountability for the same year;

Proposer: _____

In favour	Abstention	Against
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Proposals presented by other proposers:

Vote against ?

Point 2. To resolve upon the proposal of year-end results allocation of 2020:

Proposer: _____

In favour	Abstention	Against
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Proposals presented by other proposers:

Vote against ?

Point 3. To resolve upon a general evaluation of the company's management and supervision;

Proposer: _____

In favour Abstention Against

Proposals presented by other proposers:

Vote against?

Point 4. To resolve upon the election of Company's Management and Supervisory Bodies members, also members of the Board of the General Meeting and Remuneration Committee, for the period 2021 to 2024, as well as to resolve upon the appointment of the Company's Statutory Auditor for four-year term;

Proposer: _____

In favour Abstention Against

Proposals presented by other proposers:

Vote against?

Point 5. To resolve upon the remuneration policy for members of the governing bodies;

Proposer: _____

In favour Abstention Against

Proposals presented by other proposers:

Vote against?

Point 6. To resolve upon the purchase and sale of own shares up to the legal limit of 10% :

Proposer: _____

In favour Abstention Against

Proposals presented by other proposers:

Vote against?

Point 7. To resolve upon the purchase and/or share-holding of representative shares of the company's share capital, by it's direct or indirect participated companies, under the 325th B article of the Companies Code;

Proposer: _____

In favour Abstention Against

Proposals presented by other proposers:

Vote against?

Point 8. Appreciation of the Remuneration Committee's and Board of Director's statements concerning the remuneration policy applicable in 2020 to the management and supervisory bodies and other directors of the company;

In favour Abstention Against

(Shareholder's signature)

To attach:

- **if singular shareholder:** authentic copy of the Identity Card by a notary, a lawyer or a legal clerk, or signature authenticated under legal terms.
- **if corporate shareholder:** the signature(s) should be authenticated by a notary, a lawyer or a legal clerk as duly authorized and mandated for the purpose.

Personal Data Protection

The personal data furnished to the Company by the shareholders, the financial intermediaries and their representatives, in the exercise of their right to participate, being represented, and right to vote in the shareholders' general meeting, directly or indirectly through their intermediaries, will be treated by the Company to manage its relationship with the shareholders, pursuant to this shareholders' general meeting, in the fulfillment of the Company's legal obligations. Data will be kept by the Company in accordance with the legal timeframes set forth in the Portuguese Companies Act and in the Portuguese Securities Code and for the duration of any dispute regarding the Shareholders General Meeting, including the respective meeting's proceedings and approved resolutions.

The Shareholders are further informed that, in accordance with the General Regulation on Data Protection EU Regulation 2016/679, of the European Parliament and the Council 27th April 2016 and Portuguese Law n^o 58/2019, August 8th, they can exercise their rights to ask the Company to access all of the personal data relating to them, as well as the amendment of any personal data, the limitation of personal data processing or the right to oppose personal data processing, using the email address grupo@ibersol.com or letter sent to the address indicated below. Please indicate in your request your full name and the right that you are exercising. IBERSOL will ask you for the necessary information in order to verify your identity. In addition, you can make complaints to the competent authority *Comissão Nacional de Proteção de Dados* - <https://www.cnpd.pt/>. Your data are reserved will not be shared with other entities.

The data controller is IBERSOL, SGPS S.A., headquartered at Edifício Península, Praça do Bom Sucesso, n^{os} 105 a 159, 9.º andar, 4150-146 Porto, Portugal.