

To the Chairman of the Shareholders' General Meeting of  
IBERSOL, SGPS SA

**Voting Through Electronic Means**

Shareholders' General Meeting of IBERSOL, SGPS SA  
on 18th June 2021.

**Email:** [voto.eletronico@ibersol.com](mailto:voto.eletronico@ibersol.com)

**VOTING BALLOT**

**Exercise of Voting right through Electronic Means**

(to be sent to the email address: [voto.eletronico@ibersol.com](mailto:voto.eletronico@ibersol.com) )

**until 18:00 (GMT) of 15th June 2021)**

Shareholder's name: \_\_\_\_\_

Full address: \_\_\_\_\_

Tax number: \_\_\_\_\_

Number of shares: \_\_\_\_\_ Custodian Bank(s): \_\_\_\_\_

**Secret code for the exercise of the right to vote through electronic means<sup>1</sup>:** \_\_\_\_\_

Agenda Items
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**Point 1.** To resolve upon the Management Report and Accounts, individual and consolidated, for the year 2020, and other documentation of accountability for the same year ;

**Proposer:** \_\_\_\_\_

**In favour      Abstention      Against**

                                          

**Proposals presented by other proposers:**

\_\_\_\_\_

**Vote against?**

**Point 2.** To resolve upon the proposal of year-end results allocation of 2020:

Proposer: \_\_\_\_\_

In favour	Abstention	Against
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Proposals presented by other proposers:

\_\_\_\_\_

Vote against ?

**Point 3. To resolve upon a general evaluation of the company's management and supervision;**

Proposer: \_\_\_\_\_

In favour	Abstention	Against
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Proposals presented by other proposers:

\_\_\_\_\_

Vote against?

**Point 4. To resolve upon the election of Company's Management and Supervisory Bodies members, also members of the Board of the General Meeting and Remuneration Committee, for the period 2021 to 2024, as well as to resolve upon the appointment of the Company's Statutory Auditor for four-year term;**

Proposer: \_\_\_\_\_

In favour	Abstention	Against
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Proposals presented by other proposers:

\_\_\_\_\_

Vote against?

**Point 5. To resolve upon the remuneration policy for members of the governing bodies;**

Proposer: \_\_\_\_\_

In favour                      Abstention                      Against

                                                                          

Proposals presented by other proposers:

\_\_\_\_\_

Vote against?

**Point 6.** To resolve upon the purchase and sale of own shares up to the legal limit of 10%:

Proposer: \_\_\_\_\_

In favour                      Abstention                      Against

                                                                          

Proposals presented by other proposers:

\_\_\_\_\_

Vote against ?

**Point 7.** To resolve upon the purchase and/or share-holding of representative shares of the company's share capital, by it's direct or indirect participated companies, under the 325<sup>th</sup> B article of the Companies Code;

Proposer: \_\_\_\_\_

In favour                      Abstention                      Against

                                                                          

Proposals presented by other proposers:

\_\_\_\_\_

Vote against ?

**Point 8.** Appreciation of the Remuneration Committee's and Board of Director's statements concerning

**the remuneration policy applicable in 2020 to the management and supervisory bodies and other directors of the company;**

**In favour**

**Abstention**

**Against**

\_\_\_\_\_  
*[signature of the shareholder or, in case the shareholder is a corporate entity, signature of its legal representative]*<sup>2</sup>

**Attached:** readable copy of the identification document of the signatory<sup>3</sup> and, in case of corporate entities, the signatory's power of attorney document ( in case of corporate entities incorporated and seated in Portugal it shall be enough the permanent certificate code of the represented entity).

<sup>1</sup> Code sent to the email indicated in the form concerning the declaration for intention to participate in the Shareholders General Meeting.

<sup>2</sup> Signature similar to the one of the identification document.

<sup>3</sup> Pursuant to the set forth in paragraph 2 of article 5 of Law n<sup>o</sup>. 7/2007 of 5<sup>th</sup> February, in its current wording, alternatively to send a copy of the identification document to confirm the authenticity of the vote and the respective identity of the Shareholder who is a natural person, or the legal representative of the Shareholder who is a corporate entity, the voting ballot must contain a legally authenticated signature, as per paragraph 4 of article 22 of the Portuguese Securities Code and paragraph 4 of article 22 of the Company's Articles of Association;

#### **Notes regarding Personal Data Protection**

The personal data furnished to the Company by the shareholders, the financial intermediaries and their representatives, in the exercise of their right to participate, being represented, and right to vote in the shareholders' general meeting, directly or indirectly through their intermediaries, will be treated by the Company to manage its relationship with the shareholders, pursuant to this shareholders' general meeting, in the fulfilment of the Company's legal obligations. Data will be kept by the Company in accordance with the legal timeframes set forth in the Portuguese Companies Act and in the Portuguese Securities Code and for the duration of any dispute regarding the Shareholders General Meeting, including the respective meeting's proceedings and approved resolutions.

The Shareholders are further informed that, in accordance with the General Regulation on Data Protection EU Regulation 2016/679, of the European Parliament and the Council 27<sup>th</sup> April 2016 and Portuguese Law n<sup>o</sup> 58/2019, August 8<sup>th</sup> , they can exercise their rights to ask the Company to access all of the personal data

relating to them, as well as the amendment of any personal data, the limitation of personal data processing or the right to oppose personal data processing, using the email address [grupo@ibersol.com](mailto:grupo@ibersol.com) or letter sent to the address indicated below. Please indicate in your request your full name and the right that you are exercising. IBERSOL will ask you for the necessary information in order to verify your identity. In addition, you can make complaints to the competent authority *Comissão Nacional de Proteção de Dados* - <https://www.cnpd.pt/> . Your data are reserved will not be shared with other entities.

The data controller is IBERSOL, SGPS S.A., headquartered at Edifício Península, Praça do Bom Sucesso, nºs 105 a 159, 9.º andar, 4150-146 Porto, Portugal.