



IBERSOL S.G.P.S., S.A. Registered Office: Praça do Bom Sucesso, 105/159, 9º, Porto Share Capital: € 36.000.000 Porto Commercial Registry and Fiscal Number 501669477 Publicly Listed Company

SHAREHOLDER'S ANNUAL GENERAL MEETING

NOTICE OF MEETING

In accordance with law terms and Company's Articles of Association, I hereby call the Shareholders to the Annual General Meeting of IBERSOL SGPS, SA. to be held at the Company's registered office at Edifício Península, Praça do Bom Sucesso, 105/159, 9th floor, Porto, on the next **8th May 2019** at **2:00 pm**, with the following **Agenda**:

- 1. To resolve upon the Management Report and Accounts, individual and consolidated, for the year 2018, and other documentation of accountability for the same year ;
- 2. To resolve upon the proposal of distribution of year-end results 2018;
- 3. To resolve upon a general evaluation of the company's management and supervision;
- 4. To resolve upon the purchase and sale of own shares up to the legal limit of 10%;
- To resolve upon the purchase and/or share-holding of representative shares of the company's share capital, by it's direct or indirect participated companies, under the 325th B article of the Companies Code;
- Appreciation of the Remuneration Committee's and Board of Director's statements concerning the remuneration policy applicable to the management and supervisory bodies and the other directors of the company;

Under the terms of twenty third article of the Company's Association Articles, the General Meeting can convene the first time it is called, as long as shareholders representing over fifty percent of the share capital are present or represented.

In the event the General Meeting is unable to convene on the agenda's date, I hereby call the Shareholders to meet on the 24th May 2019, at the same time and location, to convene and resolve, whatever may be the number of presented or represented Shareholders and the percentage of share capital represented by them.

The proposals to be submitted to the General Meeting, the reports that must be attached to those ones, and all the other preparatory information according the law, shall be made available to Shareholders from the publication date of this Notice of Meeeting, on the Company's registered office at office hours, on the Company's website <u>www.ibersol.pt</u> and on the Portuguese Securities Market Commission, **CMVM Information Disclosure System (SDI)**, <u>www.cmvm.pt</u>;



According to 20th, 21st, 22nd and 23rd of the Company's Association Articles, referring to the participation and exercise of voting rights in the General Meeting, Shareholders are informed as follows:

I – Participation at the General Meeting and voting right exercise

a) The General Meeting is composed only by shareholders that:

i) At the Registration Date - corresponding this one to the 00:00 (GMT) of the 30th April 2019 - the fifth negotiation day prior to the General Meeting's day the 8th May 2019 - be entitled to shares that allow them, under the law and the Company's association articles, at least one vote, corresponding to each share one vote;

ii) That have declared till the 00:00 hours (GMT) of the 30th April 2019, by written form to the Chairman of the Board of the General Meeting and to the financial intermediary where the individualized account register is open, it's intention to participate at the meeting, being allowed to use, for this purpose, the forms available at the registered company's office and at the website <u>www.ibersol.pt</u>., from now on. The declaration of the intention to participate in the General Meeting, addressed to the Chairman of the Board of the General Meeting, if received in the afore mentioned deadline, can be sent to the company's registered office by mail, or even to the e-mail <u>psousa@ibersol.pt</u>;

iii) Whose respective financial intermediaries, informed of it's shareholder's intention to participate in the General Meeting, under point ii (above) terms, have sent to the Chairman of the Board of the General Meeting, the information of the stock's number registered under the name of it's stockholder's client reported to the Registration Date, with reception in the company until 00:00 hours (GMT) of 1st May 2019, being allowed to send this information, for this purpose, by postal means, to the company's registered office or to the e-mail <u>psousa@ibersol.pt</u>;

The exercise of voting rights can not be harmed by the transmission of the stocks in posterior moment of the registration date, neither depends on the blocking of the shares between the mentioned date and the general's meeting date. However, who has declared his intention to the participate in the General Meeting, and has transmitted it's shares ownership between the registration date and the end of the General Meeting, should inform immediately the Securities Market Commission and also the Chairman of the Board of the General Meeting and for this purpose may use the email <u>psousa@ibersol.pt</u>;

b) The shareholders that in a professional way hold the shares in it's own name but on behalf of their clients, can differently vote with their own shares, as along as they present to the Chairman of the Board of the General Meeting, additionally to the elements mentioned above at points number ii) e III) alinea a), with the support of sufficient and proportional evidence till 00:00 hours (GMT) the 30th April 2019:

i) The client's identification and the number of stock's voting rights on his behalf.

ii) The specific voting instructions to each point of the Agenda of the General Meeting given by each client;

II – Rights to include issues in the Agenda, proposals and information at the General Meeting.



a) Under 23rd A e 23rd B articles of the Securities Code, only shareholders who are entitled with at least 2% of the Company's share capital can require:

- The inclusion of new issues on the Agenda under the terms of 378^o article of the Commercial Companies Code, provided that the application of inclusion on the Agenda be accompanied by a resolution proposal for each item requested;
- ii) Apply for inclusion of resolution proposals regarding items included in the notice of meeting or added to the agenda.

Requests shall be addressed, through a written application, to the Chairman of the Board of the Shareholders' General Meeting in the five days following the publication of this Notice of Meeting.

b) Any shareholder has the right to access information at the Shareholders' General Meeting, and may request true, complete and clear information to help him/her to form an informed opinion upon the matters subject to resolution. The information duty comprises relations between the Company and it's related companies. Any information included in the previous paragraph shall be given by the qualified statutory body therefore, and may only be refused if its disclosure cause serious harm to the Company or to a related company, or violation of secrecy imposed by law.

III – Representation at the Shareholder's General Meeting

1) An individual corporate Shareholder may be represented at the Shareholders' General Meeting by a person designated by letter addressed to the Chairman of Board of the Shareholders General Meeting, indicating it's name, address and general's meeting date, and, in accordance to 23rd article of the Securities Code, may be used, for that purpose, the voluntary representation form available in the Company's website <u>www.ibersol.pt</u>, and can be sent to the e-mail <u>psousa@ibersol.pt</u>;

2) Corporations should be represented by the person they appoint, by means of a letter witch authenticity shall be appreciated by the Chairman of the Board of the General Meeting, and in accordance to 23rd article of the Securities Code are allowed to exercise voting rights by post, and may use, for that purpose, the " postal vote form " available at the Company's website <u>www.ibersol.pt</u>, and can be sent to the e-mail <u>psousa@ibersol.pt</u>;

3) A shareholder may appoint different representatives, regarding shares held in different security accounts, but those representatives must comply with the unity of vote principle, set in article 385° of the Portuguese Companies Code.

IV - Postal Vote

1) Each share equals a vote;

2) Shareholders can issue it's vote (s) by postal way, using for that purpose the Postal Form in www.ibersol.pt;



3) Postal votes shall only be considered valid if received in the registered office of the Company by means of a registered letter with confirmation of receipt, addressed to the Chairman of the Board of the Shareholders' General Meeting, with at least thee days notice before the 8th May 2019 General Meeting's date, also keeping the obligation of proving it's shareholder's quality reported to the registration date, in accordance of terms and deadlines mentioned **in point I alinea a**) **supra**;

4) The postal vote declaration shall be signed by the shareholder or by his legal representative, and if the shareholder is a singular person, he / she must attach to the vote declaration an authentic copy of his / her's Identity Card in terms of article 5th number 2 of the Law n° 7/2007 of 5th February as amended by Law 32/2017 of 1st June, or, alternatively, must the same declaration contain it's authentic recognized in the applicable legal term, and if the shareholder is a corporate person it's signature must be recognized in the applicable legal terms as dully authorized and mandated for this purpose;

Postal vote declarations will only be considered as valid, if they comply, clear and expressly, the following conditions:

a) Mention of the point or points of the agenda that the declaration referrers to;

b) Mention of the concrete proposal which the declaration is addressed to, also mentioning the respective proponent or proponents;

c) Mention of the precise and unconditional voting sense to each proposal;

5) Nevertheless the stated in alinea b) of the previous number, a shareholder is allowed to send a vote declaration referring to a precise proposal, stating that he /she votes against all the other proposals in the same point of the agenda, without further specification;

6) The postal vote declaration which does not mention other proposals beyond the ones that it refers to, will be understood as an abstention vote concerning the other proposals;

7) The issued postal votes will be understood as negative votes concerning proposals presented after the issuance of the postal vote;

8) It is competence of the Chairman of the Board of the Shareholders' General Meeting, or his/her substitute, to verify the conformity of the postal vote declarations, and it will be understood as non issued votes those declarations not accepted;

9) It is a Company's competence to assure the confidentiality of the issued postal votes until the voting moment;

Shareholders are also informed that, from the present date, the following documents will be available on the company's website <u>www.ibersol.pt</u> and at the Company's registered office:

(i) the form document's regarding the intention to attend the General Meeting; (ii) the form representation document; (iii) form for voting papers by postal vote;

Personal Data Protection

The personal data furnished to the Company by the shareholders, the financial intermediaries and their representatives, in the exercise of their right to participate, being representing, and vote in the shareholders' general meeting, directly or indirectly thorough their intermediaries, will be treated by the



Company to manage its relationship with the shareholders, pursuant to this shareholders' general meeting, in the fulfillment of the Company's legal obligations.

OPorto, 17th April 2019.

The Chairman of the Board of the Shareholders' General Meeting,

Dr.ª Luzia Gomes Ferreira